Solid foundations are essential for structures to be resilient and adaptable as time marches forward. River Network 2.0, our strategic plan published in late 2014, provides such a foundation for our work. We began its implementation this year (FY2015, October 1, 2014-September 30, 2015), focusing on the three critical needs identified by our community as essential to healthy rivers:

- **Strong Champions:** Strengthen coalitions, organizations and leaders
- **Clean Water:** Promote clean water solutions and innovations
- **Ample Water:** Advance water supply security and sustainability

Today, everything we do relates to these three strategies. You can get a flavor of what our staff and members have been up to on the following pages. We’re equally pleased with the behind-the-scenes work that is essential to any high-functioning organization.

Our new website now clearly tells our story and how we help, while also serving as a hub for best practices that anyone can access, impact stories from across our community, and opportunities to get involved. Our staff and board were deeply engaged in developing the design, content, and functionality of this new site which conveys our aspirations and portrays our work in a new light. These aspects also carry through to our redesigned publications. At the same time we revised and revived our membership programs, creating new opportunities and benefits, transitioned to a new accounting system for greater acuity and efficiency across our dispersed team, and made a number of hires essential to the future of River Network.

We have also been doing the hard work to define our role in fostering a diverse and inclusive network, while also thinking broadly about what water means to all communities. Starting with our board members, new experiences have helped expand our appreciation for the challenges of others. The board capped the year with an intensive on-site board meeting and site visits in New Orleans while staff opened dialogue across our community through our signature event, River Rally, in May, and continued the conversation through the fall 2015 issue of River Voices and LinkedIn Group. We are now actively engaged with others in the Green 2.0 movement, track our own diversity data via Guidestar, and collect data to assess diversity across our community. We are excited about what more we can do with additional funding to transform our work, our organization, and our community.

We are passionate about this work because we believe in the power of individuals working on behalf of the waters that run through their communities. It’s democracy at its best.

We know that the work is never done, but we’re undeniably proud of the work our staff, volunteers, and members have helped us accomplish during the past year.

In gratitude,

Nicole Silk    Lynn Broaddus
President    Board Chair
HIGHLIGHTS

CLEAN WATER
We promote clean water solutions and innovations. More specifically, we improve local understanding of the causes of water quality decline, advance policies and restoration practices that can turn this situation around and sustain improvement over the long term, and foster opportunities for expanded impact through collaboration.

PROMOTING CLEAN WATER SOLUTIONS FOR THE MISSISSIPPI RIVER
Since 2005, River Network has supported the Mississippi River Collaborative through facilitation and policy analysis. The McKnight Foundation brought together groups working in the ten Mississippi River Basin states to coordinate their water quality and agricultural policy advocacy. In 2015, we facilitated the member groups through two in-person meetings and contributed to numerous workgroup meetings, enabling the Collaborative to conduct a 10-state audit of nutrient pollution policies, programs and regulations, improve its collective and individual communications efforts, and clarify its agricultural policy efforts and joint fundraising priorities for expanding the scope and impact of their work together.

GROWING CORPORATE ENGAGEMENT TO CLEAN UP RIVERS
Since 2010, River Network has partnered with Anheuser-Busch to support and coordinate local river and watershed cleanup and restoration projects in honor of World Environment Day. This year, we supported 16 local partner events, including river and lake cleanups, restoration plantings, invasive species removal, and community beautification efforts. Overall, these community events engaged nearly 300 local volunteers in over 2,500 work hours removing more than 60,000 lbs. of trash from waterways and banks, as well as removing invasive plants, and planting more than 700 trees and shrubs.

GROWING WATER SECURITY AND SUSTAINABILITY IN THE SOUTHEAST
In 2015, we started the Southeastern Water Supply Security and Sustainability project aimed at building capacity and helping to create a stronger and more effective voice for healthy flows in rivers throughout this region. The Southeastern US, historically an area of relative water abundance, has experienced rapid expansion of water stress over the past ten years. This is particularly concerning given the national and global importance of this region for aquatic biodiversity and the anticipated impacts of climate change. Based on a broad survey of watershed groups and discussions with existing leaders in this area, we identified a set of needs among a broad array of groups, including the development of policy analysis and opportunities and a user-friendly model ordinance and other tools of political and environmental contexts, to better understand how the ordinance can be most adaptable in a wide range of places. This approach will be an important tool in the toolbox of policies to achieve healthy flows in our rivers.

PIONEERING A MODEL NET BLUE ORDINANCE
River Network partnered with the Alliance for Water Efficiency and the Environmental Law Institute on a new initiative to support sustainable community growth through “water neutral” development. We are working together to develop a model ordinance and other tools that communities can tailor to create a water demand offset approach that meets their needs for sustainable water supply and healthy rivers. Over the last year, we have worked with local advocates, water system managers and planners in eight communities nationwide, representing a variety of political and environmental contexts, to better understand how the ordinance can be most adaptable in a wide range of places. This approach will be an important tool in the toolbox of policies to achieve healthy flows in our rivers.

AMPLE WATER
We advance water supply security and sustainability. More specifically, we grow local caretaker familiarity with the challenges and opportunities associated with securing an ample supply of water for healthy rivers and communities, craft solutions that meet both human and ecosystem needs, and foster expanded impact through collaboration.

ACTIVATING OUR NETWORK FOR A STRONGER CLEAN WATER ACT
River Network created positive momentum for adoption of the Clean Water Rule, clarifying protections for streams and rivers nationwide under the Clean Water Act. We provided education about the Rule and what it means to river organizations throughout the country via webinars and collaborated with other NGOs to deliver practical content for River Rally 2015. We also engaged in-depth with approximately 92 organizations resulting in 9,000 comments on the Rule, increased engagement with local leaders, members, and the media in these watersheds, and provided grants allowing seven groups to work on the Rule with support from our funders.

ENGAGEMENT TO CLEAN UP RIVERS
Since 2010, River Network has partnered with Anheuser-Busch to support and coordinate local river and watershed cleanup and restoration projects in honor of World Environment Day. This year, we supported 16 local partner events, including river and lake cleanups, restoration plantings, invasive species removal, and community beautification efforts. Overall, these community events engaged nearly 300 local volunteers in over 2,500 work hours removing more than 60,000 lbs. of trash from waterways and banks, as well as removing invasive plants, and planting more than 700 trees and shrubs.

AVOIDING GHOST RIVERS THROUGH ACTION AND UNDERSTANDING
River Network has partnered with the Coca-Cola Company since 2003 to reduce demand for water from rivers by repurposing and reusing retired syrup barrels as rainwater collectors. In 2015, we completed a new project with support from the Coca-Cola Foundation that will save a projected 269 million gallons of water over the next ten years by working with utilities in water-starved California to install 4,000 low-flow showerheads and provide education on residential water conservation. Our April 2015 issue of River Voices and River Rally 2015 provided rich content related to water security and sustainability, further demonstrating River Network’s entry into the water quantity arena and providing our community with an opportunity to better understand the challenges of keeping our rivers wet.

FROM 2015

ENGAGEMENT TO CLEAN UP RIVERS
Since 2010, River Network has partnered with Anheuser-Busch to support and coordinate local river and watershed cleanup and restoration projects in honor of World Environment Day. This year, we supported 16 local partner events, including river and lake cleanups, restoration plantings, invasive species removal, and community beautification efforts. Overall, these community events engaged nearly 300 local volunteers in over 2,500 work hours removing more than 60,000 lbs. of trash from waterways and banks, as well as removing invasive plants, and planting more than 700 trees and shrubs.

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Since 2004, River Network has worked with on-the-ground groups across the Great Lakes Region to build their organizational capacity and leadership to protect and restore rivers and other waters. We have given more than 50 groups free access to our Organizational Assessment Tool to help them understand their own strengths, priorities, and capacity needs. In 2015, with support from the C.S. Mott Foundation, we began a two-year process to identify threats to river and watershed health, what groups are doing to address these threats, and their readiness for community engagement, policy engagement, applied science, and coalition building for greater impact. Through this project, we will expand our Organizational Assessment Tool and meet with regional leaders to learn how we can add greater value to watershed efforts in the Great Lakes.

In 2011, we launched the Urban Waters Learning Network in partnership with EPA and Groundwork USA. It now includes over 300 individuals and provides peer-to-peer networking, training, and coaching opportunities for leaders working to improve urban waterways and revitalize the neighborhoods around them. In 2015, we hosted nearly 100 Network members for a day-long networking meeting at River Rally, provided training and education to 314 participants on topics ranging from establishing urban greenways to engaging elected officials, and facilitated peer-to-peer sharing of more than 40 program guides, curricula, and other templates over our virtual network. To bring examples of effective urban waters initiatives to a national audience, we published 18 case studies of projects from around the country on community engagement to restore urban waters (see www.urbanwaterslearningnetwork.org) and published the July 2015 issue of River Voices dedicated to green infrastructure and opportunities to restore ecological function to urban rivers.

River Network has helped build the capacity of local organizations in the Chesapeake Bay watershed for over 20 years. During 2015, we supported 34 organizations in their quest to become strong and effective champions for our rivers and other waters. We assessed the capacity and leadership needs of each organization, provided one-on-one mentorship, and delivered training programs related to priority setting, fundraising, and board development. We concluded a three-year project with the Chesapeake Bay Funders Network (administered through the Chesapeake Bay Trust), completed the first of a three-year effort in partnership with the Montgomery County Department of the Environment, and contributed to three regional conferences.

We strengthen coalitions, organizations, and leaders. More specifically, we ensure that new and existing leaders, organizations, and coalitions are strong, effective, sustainable, results-oriented, and equipped to make the greatest impact for our rivers and other waters in a rapidly changing world.
TRENDS AND THE FUTURE

TRENDS SURVEY RESULTS

As we look forward, we recognize that there are pressing needs for more resources, more action, and more help to keep our rivers healthy. By staying attuned to the challenges our community faces, we can do more to add value. This year, we launched our first annual trends survey to better understand perceptions about threats, opportunities, and the current state of diversity across our community. In future years, we will compare results to this year’s baseline to track trends. Nearly 700 people from across the United States contributed to this year’s results. The results of this year’s survey, combined with conversations with experts, our members, and our partners, suggest a few new opportunities for River Network as also indicated below.

CONDITIONS, THREATS, AND OBSTACLES

46% INDICATE THAT CONDITIONS ARE NOT IMPROVING FOR OUR RIVERS AND OTHER WATERS

What is Holding Back Progress to Address These Threats?

Not enough resources (financial or staff capacity) was the number one culprit. However, other factors also come into play. For water quality, the next two reasons with high agreement were inadequate regulations or laws and/or enforcement as well as lack of coordinated approach among stakeholders. For water quantity, the next two reasons with high agreement were inadequate regulations or laws and/or enforcement as well as lack of coordinated approach among stakeholders. For water quantity, the next two reasons with high agreement were inadequate regulations or laws and/or enforcement as well as lack of coordinated approach among stakeholders. For water quality, the next two reasons with high agreement were inadequate regulations or laws and/or enforcement as well as lack of coordinated approach among stakeholders.

Threats to the quality and quantity of these waters are of high concern.

WHAT IS HOLDING BACK PROGRESS TO ADDRESS THESE THREATS?

Not enough resources (financial or staff capacity) was the number one culprit. However, other factors also come into play. For water quality, the next two reasons with high agreement were inadequate regulations or laws and/or enforcement as well as lack of coordinated approach among stakeholders. For water quantity, the next two reasons with high agreement were inadequate regulations or laws and/or enforcement as well as lack of coordinated approach among stakeholders. For water quality, the next two reasons with high agreement were inadequate regulations or laws and/or enforcement as well as lack of coordinated approach among stakeholders. For water quantity, the next two reasons with high agreement were inadequate regulations or laws and/or enforcement as well as lack of coordinated approach among stakeholders.

AGREE OR STRONGLY AGREE ON OBSTACLES TO PROGRESS TO ADDRESS THREATS

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<thead>
<tr>
<th>WATER QUALITY</th>
<th>WATER QUALITY</th>
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<tr>
<td>Practical solutions about what can be done</td>
<td>62.85%</td>
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<tr>
<td>Inadequate regulations or laws and/or enforcement</td>
<td>86.32%</td>
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<tr>
<td>Lack of coordinated approach among stakeholders</td>
<td>80.51%</td>
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<tr>
<td>Insufficient public or community engagement</td>
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</tr>
<tr>
<td>Inadequate access to or availability of scientific information</td>
<td>42.01%</td>
</tr>
<tr>
<td>Not enough resources (financial or staff capacity)</td>
<td>88.71%</td>
</tr>
</tbody>
</table>

DIVERSITY AND INCLUSIVENESS

WHAT IS THE STATUS OF WOMEN IN THE RIVER AND WATERSHED CONSERVATION COMMUNITY?

Although most workplaces have a high percentage of women as staff, women do not occupy as many seats in leadership roles. For example, over 30% of respondents indicated that women occupy under 25% of senior staff positions and over 49% indicated that they fill under 25% of board seats.

WHAT IS THE STATUS OF PEOPLE WHO ARE RACIALLY OR ETHNICALLY DIVERSE IN THE RIVER AND WATERSHED CONSERVATION COMMUNITY?

People who are racially and ethnically diverse have far less representation within the river and watershed community as staff, as well as in leadership roles.

OPPORTUNITIES FOR RIVER NETWORK IN 2016 AND BEYOND

- Improve diversity within our movement: We will continue to foster dialogue about how we transition our work, our organizations, and our community within the conservation movement. We are changing our recruitment practices, bringing this topic to a national audience through River Rally 2016, and identifying funding opportunities that help us do more.

- Deliver more resources and capacity: With our new website, we can more easily drive public support for urgent needs when disaster strikes. We are also exploring novel ways of attracting and deploying scientists and other technical experts to where their help can really make a difference and opportunities to bring more financial support to groups on the ground for targeted restoration.

- Expand integrated water management solutions: Climate change forces us to rethink how we are managing water, supporting thriving communities, and investing in ecological function. We believe that unique opportunities exist to work across sectors (government, nonprofit, corporate), water authorities, and communities to craft novel solutions.

- Provide a voice for our community: We look forward to elevating stories from across our community that can lead the way toward what is possible and identify trends to address collectively as we move forward. We have already proven that we can activate our community for policy change. With our blog, media access, relationships, and a little creativity, we are ready to do more.
The following organizations, tribal entities, agencies, companies and professionals were dues paying members of River Network during our 2015 fiscal year (October 1, 2014-September 30, 2015).

ALABAMA
Alabama Riverwatch
Alabama Water Watch Association
Black Warrior Riverkeepers
Cahaba River Society
Cahaba Riverkeepers
Chocotawatchee Riverkeeper
Cocoa Riverkeeper
Martin, Cindy and Cliff Mobile Baykeeper

ALASKA
Cooper River Watershed Project
Keniac Watershed Project
National Park Service

ARIZONA
Friends of Arizona Rivers
Friends of Verde River Greenway
Prescott Creeks

CALIFORNIA
Alpine Watershed Group
Amigo’s Los Rios
Bay-Friendly Coalition
Environmental Law Foundation
Foothill Conservancy
Friends of Hope Valley
Friends of the Eel River
Friends of the Los Angeles River
Friends of the Napa River
Friends of the River

COLORADO
Big Thompson Watershed Forum
Urban Rivers Institute

DISTRICT OF COLUMBIA
Groundwork Anacostia DC
National Fish Habitat Partnership
Potomac: Riverkeeper Network

FLORIDA
Apalachee Riverkeeper
Global Underwater Explorers
Matanzas Riverkeeper
Ocean Research & Conservation Association
Paddle Florida

GEORGIA
Broad River Watershed Association
Chattoxasoo Riverkeeper
Chattahoochee RiverWarden
Friends of South Newport River
Georgia River Watch
Ogeechee Riverkeeper
Savannah Riverkeeper
Southwest Aquatic Resources Partnership
Upper Etowah River Alliance
West Atlanta Watershed Alliance

IDAHO
Advisors for the West
Idaho Rivers United
Missouri River Restoration Project

ILLINOIS
Alliance for the Great Lakes
Alliance for the Illinois River
Chicago River Watershed Alliance
Friends of the Chicago River
Friends of the Des Plaines River
Friends of the Eagle River
Friends of the Fox River
Friends of the Illinois River
Friends of the Kalamazoo River
Friends of the Maumee River
Friends of the Mississippi River
Friends of the Missouri River

KANSAS
Friends of the Kaw
Friends of the Kansas River

KY
Kentucky Water Resources Alliance
Waterwatch in Kentucky

LA
Louisiana Redfish Association

MA
Alcohol and Drug Free

MAINE
Alliance for Community Trust
Cape Elizabeth-Whitefield
Friends of the Cape Elizabeth-Whitefield

MARYLAND
Alliance for the Chesapeake Bay
Anacostia Watershed Society
Asassquatay Coastline Trust

MICHIGAN
Battle Creek River Association
Chippewa River Watershed Management Authority
Congo River Watershed
Detroit River Watershed Partnership
Detroit River Waterkeeper
Friends of the Detroit River
Friends of the Great Lakes
Friends of the Huron River
Friends of the Mississippi River
Friends of the Muskegon River
Friends of the St. Louis River

MINNESOTA
Asiniboine River Association
Billingsport
Chippewa River Watershed Council
Cottonwood River Watershed Partnership
Friends of the Cannon River
Friends of the Kia River
Friends of the St. Croix River

MISSOURI
Blue River Watershed Association
Heartland Conservation Alliance
Missouri Coalition for the Environment
Missouri Prairie Foundation
Missouri River Relief
Missouri Stream Team
Watershed Coalition
River Des Peres Watershed Coalition
Scrapyard Consulting

MONTANA
Big Hole River Foundation
Bitter Root Water Forum
Flathead River
Madison River Foundation
Montana River Action Network
Montana Watercourse
Sun River Watershed Project

NEW HAMPSHIRE
New Hampshire Rivers Council
Upper Merrimack River Local Advisory Committee

NEW JERSEY
Hackensack Riverkeeper, Inc.
Passaic River Coalition
Raritan Headwaters Association

NEW MEXICO
Amigos del Río
Conserved Citizens for Nuclear Safety
Gila Conservation Coalition
Pueblos of Sandia
Pueblos of Santa Ana
Rio Grande
Santa Fe Watershed Association
Upper Gila Watershed Alliance
Water Resources Conservation District

NEW YORK
Bronx River Alliance
Buffalo Niagara Riverkeeper
Cayuga Lake Watershed Network

OHIO
Ohio Environmental Council
Ohio River Foundation

OKLAHOMA
Friends of the Arkansas River
Friends of the Illinois River
Friends of the Kiamichi River

PENNSYLVANIA
Allegheny River Conservancy
Buck Run Watershed
Friends of the Brandywine River
Friends of the Conestoga River
Friends of the Delaware River
Friends of the Lehigh River
Friends of the Montour River
Friends of the Ohio River
Friends of the Southwest Creek
Friends of the Wissahickon Creek

RHODE ISLAND
Narragansett Bay Watch

SOUTH CAROLINA
Creek Watershed Association
Dutch Fork Watershed Association

TENNESSEE
Cumberland River Compact
Friends of the Upper Ohio River
Friends of the Upper Tennessee River
Friends of the White River

VERMONT
Friends of the Missisquoi River

WASHINGTON
Adams Riverkeepers
Blue River Watershed Association
Cheney Creek
Friends of the Columbia River
Friends of the Columbia River
Friends of the Skagit River
Friends of the Spokane River
Friends of the Stillaguamish River
Friends of the Upper Skagit River
Friends of the Wishkah River

WEST VIRGINIA
Appalachian Water Watch
Clarksburg G macro Creek Association
Middle Atlantic Chapter of the Society of Freshwater Science

WISCONSIN
Friends of the Badger State
Friends of the Bonnette River
Friends of the Chippewa River
Friends of the Dairyland River
Friends of the Fox River
Friends of the St. Croix River

WYOMING
Absaroka Water Watch
Falls River Watershed Association
South Platte River

River Network Members
“As of late, this world has been a barren, dry land in desperate need of love and nourishment. And we, the people who are taking a stand in even the most minuscule ways, are the rain drops that will bring this world back to life. Each of us is a drop of rain, and when united, [we] become an unstoppable force to be reckoned with. I will always be grateful to have been able to take part in this experience and count myself as one of these raindrops of experience and count myself as one of these raindrops of change. So thank you, from the bottom of my heart."

—Anjelene Catron, Volunteer, Indigenous Waters Network

Our heartfelt thanks go to the following individuals, foundations, corporations and agencies for your contributions to River Network during our 2015 fiscal year. You make our network stronger and our work possible.

**DONOR LIST**

**FOUNDATION, GOVERNMENT AND NON-PROFIT GRANTS**

Agua Fund
Blue Ridge Voyager's Fund
Bullitt Foundation
C.S.E.C.
Charles Stewart Mott Foundation
Chesapeake Bay Trust
Earth Share of Oregon
Environmental Protection Agency (EPA)
Grace Communications Foundation
Keel Haulers Canoe Club
Keith Campbell Foundation
Kohlsstatt Family Foundation
Living Lands and Waters
M.J. Murdoch Charitable Trust
MARPAT Foundation
McCune Charitable Foundation
McKnight Foundation
Meyer Memorial Trust
National Park Service (NPS)
New Mexico Land Conservancy
Oak Hill Fund

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Pacific Office Automation
Patagonia
Peaceful Planet
Planet, Inc.
Storm Water Systems, Inc.
Your True Nature, Inc.

**INDIVIDUAL DONORS**

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Robert Zimmerman

IN-KIND DONORS

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Environmental Communications Associates
Healing Our Waters-Great Lakes Coalition
M River by Vertices, LLC

**DONORS**

**The Headwaters Society is a growing community of individuals and families who generously donate $1,000 or more annually to River Network. We thank the following Headwaters Society members for their generous donations and commitments during our fiscal year 2015.**

Todd Ambs
Catherine and Paul Armitage
Stuart and Tullie Beck
Judith Bell
Suzy Wilkins Berl
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**In-kind Donors**

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Environmental Communications Associates
Healing Our Waters-Great Lakes Coalition
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FINANCIAL STATEMENTS

SUPPORT & REVENUE

STATEMENT OF ACTIVITIES
for the fiscal year ended September 30, 2015
($ thousands)

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<th>SUPPORT &amp; REVENUE</th>
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<th>Temporarily Restricted</th>
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<td>Corporations</td>
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<td>River Rally Registrations</td>
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<td>Fees for Services</td>
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<td>Other Revenue</td>
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<td>Releases from Restrictions</td>
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<td><strong>Total Support &amp; Revenue</strong></td>
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EXPENSES

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<th>Community Engagement**</th>
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<th><strong>Total Expenses</strong></th>
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<tr>
<td>Foundations</td>
<td>$374</td>
<td>352</td>
<td>722</td>
<td>$1,447</td>
<td>$1,447</td>
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<tr>
<td>Corporations</td>
<td>67</td>
<td>150</td>
<td>—</td>
<td>217</td>
<td>217</td>
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<tr>
<td>Government</td>
<td>25</td>
<td>25</td>
<td>—</td>
<td>25</td>
<td>25</td>
</tr>
<tr>
<td>Individuals</td>
<td>154</td>
<td>154</td>
<td>—</td>
<td>154</td>
<td>154</td>
</tr>
<tr>
<td>River Rally Registrations</td>
<td>339</td>
<td>—</td>
<td>—</td>
<td>339</td>
<td>339</td>
</tr>
<tr>
<td>Fees for Services</td>
<td>199</td>
<td>—</td>
<td>—</td>
<td>199</td>
<td>199</td>
</tr>
<tr>
<td>Membership Dues</td>
<td>77</td>
<td>—</td>
<td>—</td>
<td>77</td>
<td>77</td>
</tr>
<tr>
<td>Other Revenue</td>
<td>26</td>
<td>—</td>
<td>—</td>
<td>26</td>
<td>26</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$1,937</strong></td>
<td><strong>—</strong></td>
<td><strong>—</strong></td>
<td><strong>$1,937</strong></td>
<td><strong>$1,937</strong></td>
</tr>
</tbody>
</table>

Increase/(Decrease) in Net Assets
$46 $204 $250

Net Assets, Beginning of Year $185 $679 $864

Net Assets, End of Year $231 $883 $1,114

STATEMENT OF FINANCIAL POSITION
as of September 30, 2015
($ thousands)

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>Cash</th>
<th>$695</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants &amp; Pledges Receivable</td>
<td>412</td>
<td></td>
</tr>
<tr>
<td>Accounts Receivable</td>
<td>58</td>
<td></td>
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<tr>
<td>Investments</td>
<td>—</td>
<td></td>
</tr>
<tr>
<td>Other Assets</td>
<td>35</td>
<td></td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$1,200</strong></td>
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</table>

LIABILITIES

<table>
<thead>
<tr>
<th>LIABILITIES</th>
<th>Accounts Payable</th>
<th>$50</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accrued Payroll &amp; Benefits</td>
<td>37</td>
<td></td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>$86</strong></td>
<td></td>
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</table>

NET ASSETS

<table>
<thead>
<tr>
<th>NET ASSETS</th>
<th>Unrestricted</th>
<th>$231</th>
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</thead>
<tbody>
<tr>
<td>Temporarily Restricted</td>
<td>883</td>
<td></td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td><strong>$1,114</strong></td>
<td></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>NET LIABILITIES &amp; NET ASSETS</th>
<th>$1,200</th>
</tr>
</thead>
</table>

**Includes River Rally, Membership, Communications, and other Community Engagement programs.

SUPPORT & REVENUE

EXPENSES

- Individuals—8%
- Grants*—60%
- Earned Revenue**—33%

* Includes Private and Family Foundation, Corporate, and Government Grants
** Includes Rally Registration, Membership Dues, Fee for Services, and Merchandise

STAFF*

Nicole Silk, President
Alice Srinivasan, Director of Philanthropy
Jane Emory, Institutional Giving Manager
Carrie Novak, Director of Finance
Ryan Carter, Information Technology Specialist
Lexi Meek, Community Engagement Manager
Becca Harcott, Digital Marketing and Event Manager
Katherine Baer, Director of Science and Policy
Gayle Kilman, Science and Policy Deputy Director
Adam Griggs, Science Manager
Diana Toledo, Director of Leadership Development
Mary Ellen Olcese, Leadership Development Manager
Francisco (Paco) Ollervides, Leadership Development Manager
Dominique Smith, Leadership Development Associate

** Current staff members as of September 30, 2015

VOLUNTEERS AND INTERNS

We are deeply grateful to the following individuals who donated their time, expertise and services to make our work possible this year.

Jasmine Bains
Adrian Cato
Neil Crescenti
Christina Gee
Mandy Greig
Alyssa Harding
Barb Horn
Nancy Kissane
Dan Kloos
Steve Krest
Chaunsy Moran
Jenny Sanders
Teresa Shishim
Vanessa Thoma
Rob Weiss
Suzi Wilkins Berl

Individuals—8%
Grants*—60%
Earned Revenue**—33%

* Includes Private and Family Foundation, Corporate, and Government Grants
** Includes Rally Registration, Membership Dues, Fee for Services, and Merchandise

Audited financials and form 990 will be available online or by request.
MISSION, VISION, AND FOCUS

River Network empowers and unites people and communities to protect and restore rivers and other waters that sustain all life. We envision a future of clean and ample water for people and nature, where local caretakers are well-equipped, effective and courageous champions for our rivers. Our three strategies for focused investment are strong champions, clean water, and ample water.

www.rivernetwork.org

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info@rivernetwork.org

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Boulder, CO 80302

FIELD STAFF LOCATIONS
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Caledonia, OH
St. Michaels, MD
Anchorage, AK
Peoria, IL
Middletown, MD
Atlanta, GA