

# IMPORTANT INFO

## RIVER RALLY GROUP AGREEMENTS

River Network is committed to providing you with a River Rally experience that is safe, welcoming, and empowering. In addition to our COVID Safety Guidelines, which every River Rally attendee committed to upon registration, we encourage everyone to adhere to the following group agreements. These group agreements will act as guide stars for how we will keep ourselves and this community safe, respected, and supported over our five days together.

### **Respect boundaries.**

We will ask for consent before physically greeting others (e.g. handshakes or hugs). Pay attention to lanyard colors, which disclose comfort levels. Red means please keep an appropriate distance!

### **Practice inclusivity.**

River Rally is a space where all identities are welcome. We will create and maintain a welcoming and respectful space for all by acknowledging attendees' personal pronouns as displayed on their badge. We will be mindful of calling people in and kindly reminding our peers of others' correct pronouns if misgendering occurs.

### **Test for COVID-19 at the first sign of symptoms.**

Attendees who suspect symptoms will remove themselves from the conference space and take a professionally administered test. Text us at (720) 930-4914 for information on local, COVID-related resources.

### **Wear a well-fitting mask.**

Minimizing the risk of COVID-19 infections is a responsibility we all share. As members of this community, we must all do our part to protect ourselves and others from the spread of COVID-19 by wearing a mask.

### **Consider your impact and share space in River Rally conversations.**

Our words matter! We will honor those around us by recognizing and taking accountability for how our words and actions impact others. We will practice acknowledging any harmful impact of our words, regardless of our intent, and move toward understanding and reframing to reduce future harm.

### **Be open, honest, and curious.**

River Rally is a space where we can openly celebrate successes, dig into challenges, and revel in our collective humanity. Where there are opportunities for learning and connection, we will call our fellow attendees into the conversation instead of calling them out.

### **Come ready to learn, listen, and share.**

We will be respectful of all River Rally speakers, panelists, and presenters by remaining fully present in workshop spaces. If you need space to get work done, the Quiet Room and Hospitality Room will be available for you throughout River Rally.

## **Finally—celebrate our collective work and have fun!**