Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

A	For the	2023 calend	dar year, or tax year beginr	ning Oct	, 2023 , and end	ling	Sep 30	, 20 24				
В	Check if	applicable:	C Name of organization RIVI	ER NETWORK			D Empl	loyer identification number				
	Address	change	Doing business as				93-0969979					
	Name ch	ange	Number and street (or P.O. b	oox if mail is not deliver	ed to street address)	Room/suite	E Telep	hone number				
	Initial ret	urn	P.O. BOX 21387				(303)736-2724				
	Final retu	rn/terminated	City or town, state or province	ce, country, and ZIP or	foreign postal code							
	Amended	d return	BOULDER, CO 803	08			G Gross	G Gross receipts \$3,703,029.				
	Applicati	on pending	F Name and address of principa	al officer:		H(a) Is thi	is a group return t	for subordinates? Yes X No				
			BARBARA LONG, P.O	O. BOX 21387	, BOULDER, CO 80	308 H(b) Are	all subordina	subordinates included? Yes No				
I	Tax-exer	npt status:	X 501(c)(3)) (insert	no.) 4947(a)(1) or 527	If "N	No," attach a l	ist. See instructions.				
J	Website	: WWW.R	IVERNETWORK.ORG			H(c) Gro	up exemption	exemption number				
K	Form of c	rganization: 🛚	Corporation Trust Ass	sociation Other	L Year of for	mation: 19	88 M State	e of legal domicile: CO				
Р	art I	Summa	ry									
	1	Briefly des	cribe the organization's n	nission or most sig	gnificant activities: RIVER	NETWORK GROWS	S AND STRENG	THENS A TRANSFORMATIONAL				
Se			L NETWORK OF WATE									
Governance												
/eri	2	Check this	box if the organization	n discontinued its	operations or disposed	of more tha	n 25% of i	ts net assets.				
g	3	Number of	voting members of the g	overning body (Pa	art VI, line 1a)		. 3	17				
	4	Number of	independent voting mem	nbers of the gover	ning body (Part VI, line 1	lb)	. 4	16				
ţį	5	Total numb	per of individuals employe	ed in calendar yea	r 2023 (Part V, line 2a)		. 5	24				
Activities &	6	Total numb	per of volunteers (estimate	e if necessary) .			. 6	25				
Ac	7a	Total unrel	ated business revenue fro	om Part VIII, colun	nn (C), line 12		. 7a	0.				
	b	Net unrelat	ted business taxable inco	me from Form 99	0-T, Part I, line 11		. 7b	0.				
			Year	Current Year								
Revenue	8	Contribution	ons and grants (Part VIII, I	ine 1h)		3,0	18,443.	3,365,684.				
	9	Program s	ervice revenue (Part VIII, I	ine 2g)		1	40,132.	246,888.				
ě	10	Investment	t income (Part VIII, colum	n (A), lines 3, 4, ar	nd 7d)		51,809.	90,457.				
ш	11	Other reve	nue (Part VIII, column (A),	lines 5, 6d, 8c, 9d	c, 10c, and 11e)							
	12	Total reven	ue-add lines 8 through 1	1 (must equal Part	t VIII, column (A), line 12)	3,2	10,384.	3,703,029.				
	13	Grants and	d similar amounts paid (Part IX, column (A), lines 1-3) 496					459,089.				
	14	Benefits pa	aid to or for members (Pa	rt IX, column (A), I	ine 4)							
S	15	Salaries, ot	her compensation, employ	/ee benefits (Part I)	X, column (A), lines 5-10)	1,8	1,888,091. 2,387,					
Expenses	16a	Profession	al fundraising fees (Part I	X, column (A), line								
xbe	b	Total fundr	raising expenses (Part IX,	column (D), line 2	5) 340,202.							
Ш	1		enses (Part IX, column (A)		-	8	94,424.	1,304,397.				
	18	Total expe	nses. Add lines 13-17 (m	ust equal Part IX,	column (A), line 25) .	3,2	78,755.	4,150,762.				
		Revenue le	ess expenses. Subtract lir	ne 18 from line 12		_	68,371.	-447,733.				
Net Assets or Fund Balances						Beginning of	Current Year	End of Year				
set	20		ts (Part X, line 16)			3,5	62,210.	3,246,459.				
at Age	21		ties (Part X, line 26)				32,117.	264,099.				
_			or fund balances. Subtra	ct line 21 from lin	e 20	3,4	30,093.	2,982,360.				
	art II		re Block									
			, I declare that I have examined e. Declaration of preparer (other					my knowledge and belief, it is				
		, ана остіріот		than omoor, to based to	The state of the s	aror nao any mie						
Qi,	an	0:	-#:				03/05/2	2025				
Sig	_	Signature of					Date					
не	ere		•	ENT/CEO								
		<u> </u>	name and title			Б.						
Pa	iid	1	preparer's name	Preparer's signa		Date	Check	if PTIN				
	epare	r	DENLINGER	CRAIG DEN	LINGER	03/05/20		120200002				
	se Onl	Firm's nan						47-2370837				
		Firm's add			CO 80403	F	Phone no. (3	303)823-3220				
ivia	v the IH	SOUSCUSS 1	this return with the prepar	rer snown above?	See instructions			X Yes No				

Part		_
	Check if Schedule O contains a response or note to any line in this Part III	_
1	Briefly describe the organization's mission:	
	RIVER NETWORK GROWS AND STRENGTHENS A TRANSFORMATIONAL	
	NATIONAL NETWORK OF WATER, JUSTICE AND RIVER ADVOCATES.	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?)
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program	
J	services?)
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured to	οv
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other the total expenses, and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 3,118,637. including grants of \$ 459,089.) (Revenue \$ 1,048,439.)	
	DELIVERY OF TOOLS, TRAINING, MENTORING AND RESOURCES TO WATER PROTECTORS AND BUSINESS LEADERS	3
	ACROSS THE COUNTRY, ENSURING EXPANDED ACCESS TO HEALTHY RIVERS AND CLEAN WATER FOR ALL. WORK INCLUDE	:S
	ENGAGEMENT OF OVER 2,500 GROUPS WORKING AT THE LOCAL LEVEL ACROSS THE COUNTRY, DELIVERY OF OUR ANNUA	
	CONERENCE (RIVER RALLY), ENGAGEMENT THROUGH COHORTS AND COALITIONS WORKING ON KEY ISSUE	
	FUNDAMENTAL TO ADDRESSING TODAY'S WATER CRISIS, SUPPORT FOR CLEAN-UPS AND COMMUNITY ENGAGEMENT EVENTS	
	MENTORING TO STRENGTHEN LEADERS AND ORGANIZATIONS, AND PUBLICATIONS AND DISSEMINATIO	
	OF TOOLS, REPORTS AND STORIES TO ACCELERATE KNOWLEDGE TRANSFER	
41		_
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$)	
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)	
4 1	Other program as issa (Dagariha an Cahadula C.)	
4d	Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)	
4e	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses 3,118,637.	_
. •		

Part	Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
•	complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	×	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	-		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," complete Schedule D, Part IV	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	×	^
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	^	×
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		×
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	×	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14a b	Did the organization maintain an office, employees, or agents outside of the United States?	14a		×
D	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	441		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	14b		×
16	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		×
17	assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		×
18	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		×
19	Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		×
	If "Yes," complete Schedule G, Part III	19		×
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a 20b		×
b 21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II			
	domocito government on Fartiff, conditii (19, into 1: ii 163, complete conecule i, Farto Farto II ii	21	×	

Part	Checklist of Required Schedules (continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	23 24a	×	×
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		×
26	If "Yes," complete Schedule L, Part I	25b 26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		×
	A family member of any individual described in line 28a? <i>If</i> "Yes," complete Schedule L, Part IV	28b 28c		×
29 30	Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		×
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	31		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a b	Did the organization have a controlled entity within the meaning of section $512(b)(13)$? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35a 35b		×
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		×
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	×	
Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	10		

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 24							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	×					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×				
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,							
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×				
b	If "Yes," enter the name of the foreign country							
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b 5c		×				
c 6a								
Va	organization solicit any contributions that were not tax deductible as charitable contributions?							
b								
	gifts were not tax deductible?	6b						
7	Organizations that may receive deductible contributions under section 170(c).							
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	_						
	and services provided to the payor?	7a		×				
b	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7b						
С	required to file Form 8282?	7c		×				
d	If "Yes," indicate the number of Forms 8282 filed during the year	70						
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7f		×				
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g						
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the							
	sponsoring organization have excess business holdings at any time during the year?	8						
9	Sponsoring organizations maintaining donor advised funds.							
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b						
10	Section 501(c)(7) organizations. Enter:							
a	Initiation fees and capital contributions included on Part VIII, line 12	-						
b 11	Section 501(c)(12) organizations. Enter:	-						
a	Gross income from members or shareholders							
b	Gross income from other sources. (Do not net amounts due or paid to other sources	1						
	against amounts due or received from them.)							
12a		12a						
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
а	Is the organization licensed to issue qualified health plans in more than one state?	13a						
	Note: See the instructions for additional information the organization must report on Schedule O.							
b	Enter the amount of reserves the organization is required to maintain by the states in which							
	the organization is licensed to issue qualified health plans							
C 1/10	Enter the amount of reserves on hand	1/-		×				
14a	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> .	14a 14b		<u> </u>				
b 15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	טדי						
	excess parachute payment(s) during the year?	15						
	If "Yes," see the instructions and file Form 4720, Schedule N.							
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16						
	If "Yes," complete Form 4720, Schedule O.							
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities							
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17						
	If "Yes," complete Form 6069.							

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Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year. . . 1a 17 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 16 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 × Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 × Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 X 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 × Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a × Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b × Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a X 8b × Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 × Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a × If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a × **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a × Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b × Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c X 13 13 × Did the organization have a written document retention and destruction policy? 14 × 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . 15a × 15b × If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a × b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed See Part VI, Line 17 stmt 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Upon request Other (explain on Schedule O) Own website Another's website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records. 20 RIVER NETWORK, PO BOX 21387, BOULDER, CO 80308 (303)736-2724

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Form 990 (2023)

Part VI

Form 990 (2023) Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

K Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		-								
				(0	C)					
(A)	(B)	(B) Position				(D)	(E)	(F)		
Name and title	Average	(do not check more than one box, unless person is both an						Reportable	Reportable	Estimated amount
	hours					or/trust	tee)	compensation	compensation from related	of other
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) JULIA BLATT	0.00									
DIRECTOR		×								
(2) BILL BRANDT	0.00									
DIRECTOR		×								
(3) NICOLE LAMPE	0.00									
DIRECTOR		×								
(4) ANDREW FAHLUND	0.00									
CHAIR		×		×						
(5) MONICA LEWIS-PATRICK	0.00									
DIRECTOR		×								
(6) BOB SPROULL	0.00									
TREASURER		×		×						
(7) PAULA GARCIA	0.00									
DIRECTOR		×								
(8) PAULINA LOPEZ	0.00									
DIRECTOR		×								
(9) MEKAYLE HOUGHTON	0.00									
VICE CHAIR		×		×						
(10) RICHARD ROOS-COLLINS	0.00									
DIRECTOR		×								
(11) SCOTT MILLER	0.00									
DIRECTOR		×								
(12) RAJAN SHUKLA	0.00							001 000		
PRESIDENT/CEO		×		×				201,800.	0.	8,072.
(13) HEMA PRADO	0.00	×								
DIRECTOR	0.00									
(14) JULIAN GONZALEZ	0.00	×								
DIRECTOR		_^_								

Part	VII Section A. Officers, Directors,	rustees,	Key	Εm			s, an	d F	lighest Compe	nsated Emp	ploy	ees (continue	a)
			(C)										
(A) (B)			Position (do not check more than o					(D) (E				(F)	
	Name and title	Average					is both		Reportable	Reportable		Estimated amount	t
		hours	officer and a director/truste					tee)	compensation	compensation		of other	
		per week (list any	악	lng.	ç	2	g 프	Fo	from the organization (W-2/	from related organizations (W		compensation from the	
		hours for	di vi	l tt	Officer	у е	Highest c employee	Former	1099-MISC/	1099-MISC/		organization and	
		related	dual	l tio	1	mpl	st c	4	1099-NEC)	1099-NEC)		related organizatior	าร
		organizations below	7 =	lal t		Key employee	om om						
		dotted line)	Individual trustee or director	Institutional trustee		Ф	ens						
				ee			Highest compensated employee						
(15) E1	MILY WARREN ARMITANO	0.00					-				_		_
	ECRETARY	0.00	×		×								
	EVIN JEFFREY	0.00			H								_
	IRECTOR	0.00	×										
			<u> </u>								_		_
	OHN WEISS	0.00	×										
	IRECTOR	0.00	<u> </u>								_		
	ARBARA LONG		-						100 000			4 000	_
	P FINANCE, OPS AND PEOPLE					×			122,998.		0.	4,920	١.
	ISA RUNKEL		-						100 100				
	MPLOYEE					×			120,488.		0.	4,819	<u>) . </u>
	IANA TOLEDO		-						100 055			4 000	_
	MPLOYEE					×			120,075.		0.	4,803	٠.
(21)													
(22)			_										
(23)													
(24)													
(25)													
1b	Subtotal								565,361.		0.	22,614	1 .
С	Total from continuation sheets to Part	VII, Section	n A										
d	Total (add lines 1b and 1c)								565,361.		0.	22,614	ł.
2	Total number of individuals (including but	t not limited	d to th	nose	e list	ted	above	e) w	ho received mor	e than \$100,0	000	of	
	reportable compensation from the organi	zation					5						
												Yes No	0
3	Did the organization list any former of	officer, dire	ector,	tru	ste	e, k	кеу е	mpl	loyee, or highes	st compensa	ted		
	employee on line 1a? If "Yes," complete	Schedule J	for s	uch	indi	ivid	ual					3 >	ζ_
4	For any individual listed on line 1a, is the	sum of re	porta	ble	con	npe	nsatio	n a	and other compe	nsation from	the		
	organization and related organizations	greater th	an \$ ⁻	150,	,000	? 1	f "Ye	s, "	complete Sched	dule J for su	uch		
	individual											4 ×	Т
5	Did any person listed on line 1a receive of	r accrue co	ompe	nsa	tion	fro	m anv	/ un	related organizat	tion or individ	lual		
	for services rendered to the organization											5 >	<
Secti	on B. Independent Contractors												_
1	Complete this table for your five high	nest comp	ensat	ed	inde	epe	ndent	CC	ontractors that r	eceived mor	e th	nan \$100.000	of
	compensation from the organization. Rep												
		<u> </u>						ŕ					_
(A) Name and business address									(B) Description of serv	/ices	С	(C) ompensation	
									, , ,			•	_
													_
													_
													_
													_
2	Total number of independent contractor	re (includia	na bi	ıt n	ot I	limit	tad ta	\ \ +h	nee listed about	e) who			
~	received more than \$100,000 of compens						iou il	, ti	iose listed abov	C) WIIO			
		~		9411	u								

Part VIII Statement of Revenue

		Check if Schedule O contains a respons	nse or note to ar	ny line in this Pa	art VIII		\square
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Contributions, Gifts, Grants, and Other Similar Amounts	1a b c d e f	Federated campaigns 1a Membership dues 1b Fundraising events 1c Related organizations 1d Government grants (contributions) All other contributions, gifts, grants,					
ntributio Id Other \$	g	And similar amounts not included above Noncash contributions included in lines 1a–1f	2,317,245.				
ar Co	h	Total. Add lines 1a-1f		3,365,684.			
			Business Code				
Program Service Revenue	2a b c	FEES FOR SERVICE RIVER RALLY REGISTRATIONS MEMBERSHIP FEES	541900 541900 541900	53,771. 160,967. 32,150.	53,771. 160,967. 32,150.	0. 0.	0. 0.
ogram Reve	d e						
<u> </u>	f	All other program service revenue					
	3 3	Total. Add lines 2a–2f	ls, interest, and	246,888.	0	0	00 457
	4	•		90,457.	0.	0.	90,457.
	4 5	Income from investment of tax-exempt b Royalties	-				
	6a	Gross rents 6a	.,				
	b	Less: rental expenses 6b					
	C	Rental income or (loss) 6c					
	d	Net rental income or (loss)					
	7a	Gross amount from (i) Securities	(ii) Other				
	7 a	sales of assets other than inventory 7a	(ii) ether				
Revenue	b	Less: cost or other basis and sales expenses . 7b					
ev	С	Gain or (loss) 7c					
_	d	Net gain or (loss)					
Other	8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 8a					
	b	Less: direct expenses 8b					
	с 9а	Net income or (loss) from fundraising every Gross income from gaming activities. See Part IV, line 19 . 9a					
	b	Less: direct expenses 9b					
		Net income or (loss) from gaming activiti					
	10a	Gross sales of inventory, less returns and allowances 10a	1				
	b	Less: cost of goods sold 10b					
	С	Net income or (loss) from sales of invent	ory				
Sn			Business Code				
Miscellaneous Revenue	11a						
llar	b						
scellaneo Revenue	C	All II					
Mis	d	All other revenue					
_		Total. Add lines 11a–11d		2 502 222	0.45 0.00	_	00 155
	12	Total revenue See instructions		3.703.029	246.888	0	90.457

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (D) Fundraising Do not include amounts reported on lines 6b. 7b. (A) Total expenses (B) Program service Management and 8b, 9b, and 10b of Part VIII. general expenses expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 . 459,089. 459,089. Grants and other assistance to domestic 2 individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . Other salaries and wages 2,088,634. 1,491,146. 244,815. 352,673. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 76,101. 53,308. 13,769. 9,024. Other employee benefits 71,438. 41,171. 9 22,478. 7,789. 151,103. 10 Payroll taxes 106,392. 26,868. 17,843. Fees for services (nonemployees): 11 Management Legal Accounting 116,404. 0. 116,404. 0. Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.) . 622,019. 542,248. 42,080. 37,691. 12 Advertising and promotion 5,797. 5,797. 0. 0. 13 14,579. 6,955. 6,455. 1,169. Office expenses 14 Information technology 52,358. 24,087. 25,771. 2,500. 15 Royalties 7. Occupancy 11,758. 7,060. 4,691. 16 232,255. 185,935. 39,462. 6,858. 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 163,020. 160,062. 2,929. 29. 20 21 Payments to affiliates 12,313. 12,313. 0. 22 Depreciation, depletion, and amortization . 23 1,788. 0. 1,788. 0. Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) PROGRAM MATERIALS 19,331. 821. 12,071. 6,439. TELEPHONE 16,009. 191. 15,818. 0. STAFF TRAINING 11,081. 399. С 9,829. 853. BANK CHARGES 7,146. 5,196. 1,218. 732. All other expenses 18,539. 8,100. 4,303. 6,136. 691,923. 25 **Total functional expenses.** Add lines 1 through 24e 4,150,762. 3,118,637. 340,202. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here
if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet
Check if Schedule O contain

		Check if Schedule O contains a response or	note	to any line in this Par	t X		🗆
		·			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			1,121,713.	1	873,769.
	2	Savings and temporary cash investments		[1,729,239.	2	1,349,312.
	3	Pledges and grants receivable, net		[496,474.	3	631,067.
	4	Accounts receivable, net		196,571.	4	386,411.	
	5	Loans and other receivables from any current of	ner officer, director,				
		trustee, key employee, creator or founder, subst					
		controlled entity or family member of any of thes	e per	sons		5	
	6	Loans and other receivables from other disqua					
		under section 4958(f)(1)), and persons described	l in se	ction 4958(c)(3)(B)		6	
S	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
As	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	139,041.			
	b	Less: accumulated depreciation			18,213.	10c	5,900.
	11				· ·	11	•
	12	Investments—other securities. See Part IV, line 1				12	
	13	Investments-program-related. See Part IV, line			13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must equa			3,562,210.	16	3,246,459.
	17	Accounts payable and accrued expenses			132,117.	17	264,099.
	18	Grants payable		-		18	, , , , , , , , , , , , , , , , , , , ,
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities		20			
	21	Escrow or custodial account liability. Complete I				21	
S	22	Loans and other payables to any current or					
iţie		trustee, key employee, creator or founder, subst					
Liabilities		controlled entity or family member of any of thes	e per	sons		22	
Lis	23	Secured mortgages and notes payable to unrela	ted th	ird parties		23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax,		•			
		parties, and other liabilities not included on lines	17–2	4). Complete Part X			
		of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			132,117.	26	264,099.
S		Organizations that follow FASB ASC 958, che					
JC6		and complete lines 27, 28, 32, and 33.		_			
ala I	27	Net assets without donor restrictions		[805,400.	27	520,270.
ğ	28	Net assets with donor restrictions		[2,624,693.	28	2,462,090.
n l		Organizations that do not follow FASB ASC 9	neck here	· · · · · · · · · · · · · · · · · · ·			
ᇤ		and complete lines 29 through 33.		_			
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds		[29	
ets	30	Paid-in or capital surplus, or land, building, or ed	quipm	ent fund		30	
SS	31	Retained earnings, endowment, accumulated inc				31	
et /	32	Total net assets or fund balances			3,430,093.	32	2,982,360.
ž	33	Total liabilities and net assets/fund balances .			3,562,210.	33	3,246,459.

Form 990 (2023) Page **12**

Part	Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	1			3,0 0,7		
2	(),						
3	Revenue less expenses. Subtract line 2 from line 1	3		-44	7,7	33.	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	3	, 43	0,0	93.	
5							
6							
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9					
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line						
	32, column (B))	10	2	,98	2,3	60.	
Part	XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII						
				,	Yes	No	
1	Accounting method used to prepare the Form 990: Cash Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," exp	olain	on				
	Schedule O.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? .		. 2	a l		×	
	If "Yes," check a box below to indicate whether the financial statements for the year were com	piled	or				
	reviewed on a separate basis, consolidated basis, or both.						
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		. 2	2b	×		
	If "Yes," check a box below to indicate whether the financial statements for the year were audite	ed o	n a 📉				
	separate basis, consolidated basis, or both.						
	☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	rsigh [.]	t of				
	the audit, review, or compilation of its financial statements and selection of an independent accountar	nt?	. 2	c l	×		
	If the organization changed either its oversight process or selection process during the tax year, ex	plain	on				
	Schedule O.						
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	th in	the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			a	×		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo	ergo					
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such au			b	×		
					000		

REV 09/17/24 PRO Form **990** (2023)

RIVER NETWORK 93-0969979 1

Additional Information From Form 990: Return of Organization Exempt from Income Tax

Form 990: Return of Organization Exempt from Income Tax Part VI, Line 17 (continued)

Continuation Statement

States Where Copy of Return is Required							
AL							
AR							
CA							
CO							
CT							
DC							
FL							
GA							
IL							
KY							
MA							
MD							
ME							

SCHEDULE A (Form 990)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for insti

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number Name of the organization RIVER NETWORK 93-0969979 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12a, Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . . Provide the following information about the supported organization(s). (iii) Type of organization (v) Amount of monetary (vi) Amount of (i) Name of supported organization (ii) EIN (iv) Is the organization (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E) Total

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2019 **(b)** 2020 (c) 2021 (d) 2022 **(e)** 2023 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . 1,990,792. 2,218,036. 3,703,968. 3,018,443. 3,365,684. 14,296,923. Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities 3 furnished by a governmental unit to the organization without charge **Total.** Add lines 1 through 3 4 1,990,792. 2,218,036. 3,703,968. 3,018,443. 3,365,684. 14,296,923. 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 5,104,743. **Public support.** Subtract line 5 from line 4 9,192,180. Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2019 **(b)** 2020 (c) 2021 (d) 2022 (e) 2023 (f) Total 7 1,990,792. 2,218,036. 3,703,968. 3,018,443. 3,365,684. 14,296,923. Amounts from line 4 Gross income from interest, dividends, 8 payments received on securities loans, rents, royalties, and income from similar sources 954. 1,610. 530. 51,809. 90,457. 145,360. Net income from unrelated business 9 activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) **Total support.** Add lines 7 through 10 11 14,442,283. Gross receipts from related activities, etc. (see instructions) 12 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage 63.65 % Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) 14 Public support percentage from 2022 Schedule A, Part II, line 14 15 331/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported

18

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			, ,		,	
Calen	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
Sooti	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6	(a) 2019	(b) 2020	(6) 2021	(u) 2022	(e) 2023	(i) Total
10a	Gross income from interest, dividends,						
iva	payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less						
_	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the organization, check this box and stop he	•			•	ear as a sectio	. , . ,
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2023 (line 8						%
16	Public support percentage from 2022 Sch	nedule A, Part	III, line 15 .	<u></u>	<u> </u>	16	%
	on D. Computation of Investment In				(0)		
17	Investment income percentage for 2023 (•	. , ,		<u>%</u>
18	Investment income percentage from 2022						<u>%</u>
19a	331/3% support tests—2023. If the organ						
,	17 is not more than 33 ¹ / ₃ %, check this box	_	_	-		_	_
b	331/3% support tests—2022. If the organize line 18 is not more than 331/3%, check this line 18 is not more than 331/3%, check this line 18 is not more than 331/3%.						
20	Private foundation. If the organization di	_	=				_
20	i iivate iouiiuatioii. Ii tile organization di	u not oneck a	DUA UIT IIITE 14	, ıəa, uı IBD, (UNICON LINS DOX	and see mistfu	ULIUI 10

Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Se

secu	on A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	163	140
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			

determine whether the organization had excess business holdings.)

Part	Supporting Organizations (continued)			ı
			Yes	No
11 a	Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
a	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c,</i>	110		
	provide detail in Part VI .	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations		<u> </u>	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	instru	ction	s).
a b c	 ☐ The organization satisfied the Activities Test. Complete line 2 below. ☐ The organization is the parent of each of its supported organizations. Complete line 3 below. ☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity 	(see ir	nstruci	tions).
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 a	Parent of Supported Organizations. <i>Answer lines 3a and 3b below</i> . Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI</i> .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

				•
Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	j tru	st on Nov. 20, 1970 (expl	ain in Part VI). See
	instructions. All other Type III non-functionally integrated supporting organ	nizat	ions must complete Sect	ions A through E.
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
_ 5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount	•		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional (see instructions)	ally i	integrated Type III suppor	rting organization

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2023 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) Section E—Distribution Allocations (see instructions) **Underdistributions Distributable Excess Distributions** Pre-2023 Amount for 2023 Distributable amount for 2023 from Section C, line 6 2 Underdistributions, if any, for years prior to 2023 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2023 **a** From 2018 From 2019 **c** From 2020 **d** From 2021 **e** From 2022 Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2023 distributable amount Carryover from 2018 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2023 from 4 Section D, line 7: Applied to underdistributions of prior years Applied to 2023 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2024. Add lines 3j and 4c. Breakdown of line 7: Excess from 2019 . . . Excess from 2020 . . . Excess from 2021 . . . Excess from 2022 . . .

Excess from 2023 . . .

Schedule A (Form 990) 2023 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part Part VI III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

• Se	ection 501(c)(4), (5), or (6) orga	nizations: Complete Part III				
	of organization	inizations. Complete Fart III.		Employer iden	ntification number	
	R NETWORK			93-09699		
Part		e organization is exempt unde	er section 501(c		-	
1	•	the organization's direct and in-	•	•		tions fo
2	Political campaign activit	y expenditures. See instructions .		\$		
3		cal campaign activities. See instruc				
Part	I-B Complete if the	e organization is exempt unde	er section 501(d	c)(3).		
1 2 3 4a b Part	Enter the amount of any of the organization incurred Was a correction made? If "Yes," describe in Part I-C Complete if the	e organization is exempt unde	managers under m 4720 for this year section 501(c	ear?	Yes	☐ No
1		y expended by the filing organiz	ation for section	527 exempt function		
2	Enter the amount of the 527 exempt function activ	filing organization's funds contributies	uted to other org	anizations for section		
3	•	expenditures. Add lines 1 and 2.		on Form 1120-POL,		
4 5	Enter the names, address organization made payme the amount of political co	a file Form 1120-POL for this year? ses, and employer identification numents. For each organization listed, contributions received that were profund or a political action committee.	mber (EIN) of all se enter the amount p mptly and directly	ection 527 political organi paid from the filing organi delivered to a separate p	zations to which zation's funds. Al	so ente
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of po contributions received promptly and distributions of the delivered to a sepolitical organization organization of the delivered to a sepolitical organization orga	ved and rectly parate ation.
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						

ocneu	ule 0 (i 0111 990) 2023						rage z
Par	Complete if the organization section 501(h)).	n is exempt u	ınder section 50	01(c)(3) and file	d Form 5768 (ele	ection u	nder
A C	heck \square if the filing organization belongs t	o an affiliated g	roup (and list in P	art IV each affiliate	ed group member's	s name, a	address,
	EIN, expenses, and share of exce	ess lobbying ex	penditures).				
B C	heck if the filing organization checked	box A and "limi	ted control" provis	sions apply.			
	Limits on Lobb				(a) Filing		filiated
	(The term "expenditures" me		·		organization's totals	group	totals
1a	Total lobbying expenditures to influence	public opinion	(grassroots lobbyi	ng)	2,468.		
b	Total lobbying expenditures to influence	-			0.		
С	Total lobbying expenditures (add lines 1a	•			2,468.		
d	Other exempt purpose expenditures .				4,150,762.		
е	Total exempt purpose expenditures (add		•		4,153,230.		
f	Lobbying nontaxable amount. Enter	the amount fr	om the following	table in both			
	columns.	_			357,662.		
	If the amount on line 1e, column (a) or (b) is:	The lobbying	nontaxable amoun	t is:			
	not over \$500,000,	20% of the am	nount on line 1e.				
	over \$500,000 but not over \$1,000,000,		15% of the excess				
	over \$1,000,000 but not over \$1,500,000,		10% of the excess				
	over \$1,500,000 but not over \$17,000,000,	\$225,000 plus	5% of the excess or	ver \$1,500,000.			
	over \$17,000,000,	\$1,000,000.					
g		•			89,416.		
h	9				0.		
i	Subtract line 1f from line 1c. If zero or les	•			0.		
j	If there is an amount other than zero					_	
	reporting section 4911 tax for this year?					Yes	☐ No
	(Some organizations that made a sec See the	ction 501(h) ele separate instr	uctions for lines	e to complete all 2a through 2f.)	of the five colum	ns belov	v .
	Lobbying	Expenditures	During 4-Year Av	eraging Period	1		
	Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) ¹	Γotal
2a	Lobbying nontaxable amount	288,971.	334,179.	313,938.	357,538.	1,29	4,626.
b	Lobbying ceiling amount (150% of line 2a, column (e))					1,94	1,939.
С	Total lobbying expenditures						
d	Grassroots nontaxable amount						

BAA REV 09/17/24 PRO Schedule C (Form 990) 2023

83,545.

78,845.

89,385.

324,018.

486,027.

72,243.

Grassroots ceiling amount (150% of line 2d, column (e))

f Grassroots lobbying expenditures

Schedule C (Form 990) 2023

Page 3

Page 3

Part	II-B Complete if the organization is exempt under section 501(c)(3) and has NOT (election under section 501(h)).	iled	Form	5768		
For ea	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed	(8	a)		(b)	
	iption of the lobbying activity.	Yes	No	Aı	nount	t
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
а	Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
С	Media advertisements?					
d	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
į	Other activities?					
j	Total. Add lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912		-			
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 .					
		\(\(\alpha\)		. 4		
Part I	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).)(5), (or sec	ction		
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2	<u> </u>	
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the	-	-	3		
Part I	Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part "Yes."					
1	Dues, assessments and similar amounts from members		1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).	of				
а	Current year		2a			
b	Carryover from last year		2b			
С	Total		2c			
3	$Aggregate\ amount\ reported\ in\ section\ 6033(e)(1)(A)\ notices\ of\ nondeductible\ section\ 162(e)\ dues\ .$		3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby					
	and political expenditures next year?		4			
5	Taxable amount of lobbying and political expenditures. See instructions		5			
Part	IV Supplemental Information					
	le the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated gro instructions); and Part II-B, line 1. Also, complete this part for any additional information.	up list	t); Par	t II-A, I	nes 1	and

Part IV	Supplemental Information (continued)

Page 4

Schedule C (Form 990) 2023

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Employer identification number

RIV	R NETWORK		93-0969979
Par			s or Accounts
	Complete if the organization answered "		
	-	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4 5	Aggregate value at end of year	advisors in writing that the assets hel	d in donor advised
3	funds are the organization's property, subject to the		
6	Did the organization inform all grantees, donors, a	= = = = = = = = = = = = = = = = = = = =	
	only for charitable purposes and not for the benef		
	conferring impermissible private benefit?		
Par	Conservation Easements		-
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the	organization (check all that apply).	
	Preservation of land for public use (for example, recre	eation or education) Preservation of	a historically important land area
	☐ Protection of natural habitat	☐ Preservation of	a certified historic structure
	☐ Preservation of open space		
2	Complete lines 2a through 2d if the organization he	ld a qualified conservation contribution	in the form of a conservation
	easement on the last day of the tax year.		Held at the End of the Tax Year
а			. 2a
b	Total acreage restricted by conservation easement		
c d	Number of conservation easements on a certified h Number of conservation easements included on lin		
u	on a historic structure listed in the National Registe		
3	Number of conservation easements modified, trans		· 2d
J	tax year	sierred, released, extinguished, or term	inated by the organization during the
4	Number of states where property subject to conser	vation easement is located	
5	Does the organization have a written policy reg		ection, handling of
	violations, and enforcement of the conservation east	sements it holds?	· · · · · Yes 🗌 No
6	Staff and volunteer hours devoted to monitoring, inspec	cting, handling of violations, and enforcing	conservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting	g, handling of violations, and enforcing c	conservation easements during the year
•			1: 470(L)(4)(D)()
8	Does each conservation easement reported on line and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports of		· · · · · · L Yes L No
J	sheet, and include, if applicable, the text of the foo		
	organization's accounting for conservation easeme		
Part	III Organizations Maintaining Collections	s of Art, Historical Treasures, or C	Other Similar Assets
	Complete if the organization answered "	· · · · · · · · · · · · · · · · · · ·	
1a	If the organization elected, as permitted under FAS	BB ASC 958, not to report in its revenue	e statement and balance sheet works
	of art, historical treasures, or other similar assets		
	service, provide in Part XIII the text of the footnote		
b	If the organization elected, as permitted under FAS		
	art, historical treasures, or other similar assets held	•	earch in furtherance of public service,
	provide the following amounts relating to these item		•
	(i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X		\$
2	(ii) Assets included in Form 990, Part X	historical transuras or other similar	\$
2	following amounts required to be reported under F		assets for illiancial gaill, provide the
а	Revenue included on Form 990, Part VIII, line 1 .		\$
b	Assets included in Form 990, Part X		\$

Part	Organizations Maintaining	Collections of A	Art, His	torical 1	reasures, d	or Ot	her Similar Ass	ets (cont	inued)
3	Using the organization's acquisition, collection items (check all that apply).		ner recor	ds, chec	k any of the	follow	ring that make sig	gnificant u	se of its
а	☐ Public exhibition		d	Loan	or exchange	progr	am		
b	☐ Scholarly research		е						
С	☐ Preservation for future generations	3							
4	Provide a description of the organiza XIII.		and expla	ain how t	hey further th	ne org	anization's exem	pt purpose	e in Part
5	During the year, did the organization assets to be sold to raise funds rather							□ Yes	☐ No
Part	IV Escrow and Custodial Arra	angements							
	Complete if the organization 990, Part X, line 21.						·		orm
1a	Is the organization an agent, trustee included on Form 990, Part X?							∃ Yes	☐ No
b	If "Yes," explain the arrangement in P	art XIII and comple	ete the fo	llowing to	able.				
							An	nount	
С	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amou	nt on Form 990, Pa	art X, line	21, for e	scrow or cus	todial	account liability?	☐ Yes	☐ No
	If "Yes," explain the arrangement in P	art XIII. Check here	e if the ex	kplanatio	n has been p	rovide	ed in Part XIII .		
Par	t V Endowment Funds								
	Complete if the organization	answered "Yes"	' on For	m 990, F	Part IV, line	10.			
		(a) Current year	(b) Pri	or year	(c) Two years I	back	(d) Three years back	(e) Four ye	ars back
1a	Beginning of year balance	500,115.	500	0,000.		0.			
b	Contributions				500,0	00.			
С	Net investment earnings, gains, and								
	losses	20,533.		115.					
d	Grants or scholarships								
е	Other expenditures for facilities and								
	programs	20,526.							
f	Administrative expenses								
g	End of year balance	500,122.	500),115.	500,0	00.			
2	Provide the estimated percentage of the						as:		
а	Board designated or quasi-endowme	-	%	` `	. (//				
b	Permanent endowment 100								
c	Term endowment %	/ 0							
Ū	The percentages on lines 2a, 2b, and	2c should equal 10	nn%						
3a	Are there endowment funds not in th	•		zation tha	at are held ar	nd adı	ministered for the	1	
-	organization by:	o possocion on in	o o. ga						es No
								3a(i)	10
	(ii) Related organizations?							3a(ii)	
b	If "Yes" on line 3a(ii), are the related of							3b	+
4	Describe in Part XIII the intended uses	•	•					30	
Pari			ii 3 ciide	WITHERITE II	arius.				
ı aı	Complete if the organization		on For	m 99∩ F	Part IV line	112 9	See Form 990 1	Part X lin	10 م
	Description of property	(a) Cost or ot			or other basis		Accumulated	(d) Book v	
	Description of property	(investme	ent)	, ,	ther)		epreciation		
1a	Land		0.		5,900.			5	,900.
b	Buildings								
С	Leasehold improvements								
d	Equipment			1	33,141.		133,141.		0.
е	Other								
Total	Add lines 1a through 1e. (Column (d) r	nust equal Form 99	O Part	√ line 10 i	column (R))	I	5	900

Part VII	Investments – Other Securities			· -
	Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11b. See Form	990, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	, ,	nod of valuation: of-year market value
(1) Financial	derivatives			
(2) Closely h	neld equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)	man (h) manat annal Farma 000. Bart V lina 10. ani (D)			
Part VIII	mn (b) must equal Form 990, Part X, line 12, col. (B)) Investments—Program Related			
Part VIII	Complete if the organization answered "Yes" on For	m 000 Part IV lin	o 11c. Soo Form	000 Part V line 13
	(a) Description of investment	(b) Book value	, ,	nod of valuation: of-year market value
(1)				
(2)				
(3)				
(4) (5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX	Other Assets	1		
	Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11d. See Form	990, Part X, line 15.
	(a) Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	mn (b) must equal Form 990, Part X, line 15, col. (B))			
Part X	Other Liabilities	<u> </u>		
rartx	Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11e or 11f. See	Form 990, Part X,
	line 25.			
1.	(a) Description of liability			(b) Book value
(1) Federal in	ncome taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	mn (b) must equal Form 990, Part X, line 25, col. (B))			
	runcertain tax positions. In Part XIII, provide the text of the footn			nts that reports the
	s liability for uncertain tax positions under FASB ASC 740. Check			

Part		-	Retur	'n
	Complete if the organization answered "Yes" on Form 990,	Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements		1	3,703,029.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	3,703,029.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line		5	3,703,029.
Part			er Ret	urn
	Complete if the organization answered "Yes" on Form 990,			
1	Total expenses and losses per audited financial statements		1	4,150,762.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1		
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	4,150,762.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b	_	
	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin	<u>e 18.) </u>	5	4,150,762.
Part	• •	d 4. David IV liveas 4 le sus d 0	h. Dant	V line 4: Deat V line
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a an XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part			
۷, ۲ai	Al, illes 2d and 4b, and Fart All, lines 2d and 4b. Also complete this part	to provide any additionari	IIIOIIIIai	IIOII.

Schedule D (Fo	rm 990) 2023	Page \$
Part XIII	Supplemental Information (continued)	,

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations. Governments. and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Employer identification number

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Attach to Form 990. Go to www.irs.gov/Form990 for the latest information. Open to Public Inspection

RIVER NETWORK 93-0969979 **General Information on Grants and Assistance** Part I Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? X Yes No 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990. Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of cash (e) Amount of (g) Description of (h) Purpose of grant (book, FMV, appraisal, or government (if applicable) grant noncash assistance noncash assistance or assistance other) (1) Amigos Bravos PO Box 238 Taos Taos NM 87571 85-0363268 12,950. RIVER CONSERVATION (2) Children's Forest of Central Oregon 13,300. 63095 Deschutes Market Road Bend OR 97701 47-2678893 501c3 RIVER CONSERVATION (3) Communities of Love in Action PO Box 441401 Houston TX 77244 87-1428047 501c3 25,000. RIVER CONSERVATION (4) Community Water Center 222 N. Garden Street Suite 300 Visalia CA 9329 80-0267674 5,500. RIVER CONSERVATION (5) Conservation Northwest 1829 10th Avenue W Suite B Seattle WA 9811994-3091547 501c3 10,500. RIVER CONSERVATION (6) Friends of the Metolius P.O. Box 101 Sherman OR 97793 93-1046038 7,000. RIVER CONSERVATION (7) Groundwork USA 22 Main Street 2nd Floor Yonkers NY 1070181-0554362 501c3 50,525. RIVER CONSERVATION (8) Kentucky Waterways Alliance, Inc 330 North Hubbards Lane Louisville KY 40207 61-1239766 7,000. RIVER CONSERVATION (9) Kern River Conservancy 16 Lakeview Drive Wofford Heights CA 93285 46-4277172 501c3 7,000 RIVER CONSERVATION (10) Lower Minth Ward Center for Sustainable Engagement and Development 5227 Chartres Street New Orleans LA 70117 27-0185863 501c3 44,075. RIVER CONSERVATION (11) National Forest Foundation 27 Fort Missoula Road, Ste 3 Missoula MT 59804 52-1786332 14,400. RIVER CONSERVATION (12) See Statement 111,700. Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 17 Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) 2023

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistant
Supplemental Information, Pr	rovide the information re	equired in Part I. I	ne 2: Part III, colum	n (b); and any other addition	onal information.
V Supplemental Information. Pr	rovide the information re	equired in Part I, l	ne 2; Part III, colum	n (b); and any other addition	onal information.
V Supplemental Information. Pr	rovide the information re	equired in Part I, li	ne 2; Part III, colum	n (b); and any other addition	onal information.
V Supplemental Information. Pr	rovide the information re	equired in Part I, li	ne 2; Part III, colum	n (b); and any other addition	onal information.
V Supplemental Information. Pr	rovide the information re	equired in Part I, li	ne 2; Part III, colum	n (b); and any other addition	onal information.
V Supplemental Information. Pr	rovide the information re	equired in Part I, Ii	ne 2; Part III, colum	n (b); and any other addition	onal information.
V Supplemental Information. Pr	rovide the information re	equired in Part I, Ii	ne 2; Part III, colum	n (b); and any other addition	onal information.
V Supplemental Information. Pr	rovide the information re	equired in Part I, li	ne 2; Part III, colum	n (b); and any other addition	onal information.
V Supplemental Information. Pr	rovide the information re	equired in Part I, Ii	ne 2; Part III, colum	n (b); and any other addition	onal information.
V Supplemental Information. Pr	rovide the information re	equired in Part I, li	ne 2; Part III, colum	n (b); and any other addition	onal information.
Supplemental Information. Pr	rovide the information re	equired in Part I, Ii	ne 2; Part III, colum	n (b); and any other addition	onal information.

RIVER NETWORK 93-0969979

Schedule I: Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Part II: Grants and Other Assistance to Domestic Organizations and Domestic Governments Continuation Statement

Name and address of organization or government	EIN	IRC Section (if applicable)	Amount of cash grant	Amount of non-cash assistance	Method of valuation (book, FMV, appraisal, other)	Description of noncash assistance	Purpose of grant or assistance
Native Expeditions Corp.		501c3	13,300.				RIVER CONSERVATION
3895 Brightwater Place, Fayetteville, AR 72704							
One Truckee River	203378838	501C3	7,000.				RIVER CONSERVATION
2601 Plumas Street, RENO, NV 89509							
San Juan Resource Conservation and Development Council		501C3	8,200.				RIVER CONSERVATION
295 Girard Street, Ste B, DURANGO, CO 81303							
Selway Bitterroot Frank Church Foundation	272868220	501C3	10,500.				RIVER CONSERVATION
322 e front st suite 401, BOISE, ID 83701							
Southern Appalachian Wilderness Stewards 225 E Chestnut St., Ste 001, ASHEVILLE, NC 28801		501C3	10,500.				RIVER CONSERVATION
The HUUB	811044217	501C3	10,750.				RIVER CONSERVATION
35 Cleveland Street, ORANGE, NJ 07050	1						
Trash Free Maryland	473172588	501C3	5,500.				RIVER CONSERVATION
PO Box 3717 #342, BALTIMORE, MD 21224							
Trust for Conservation Innovation DBA Multiplier	912166435	501C3	14,000.				RIVER CONSERVATION
548 Market Street, PMB 81178, SAN FRANCISCO, CA 94104							
Tuolumne River Preservation Trust		501C3	9,450.				RIVER CONSERVATION
67 Linoberg Street, SONORA, CA 95370							
Urban Promise Ministries, Inc	223229121	501C3	9,500.				RIVER CONSERVATION
PO Box 1479, CAMDEN, NJ 08105							
Watersheds of South Pittsburgh	251882318		6,000.				RIVER CONSERVATION
5735 Lauder Street, PITTSBURGH, PA 15207			·				
Wild Alabama	852784968	501C3	7,000.				RIVER CONSERVATION
552 Lawrence Street, MOULTON, AL 35650							
			111,700.	0.			

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization RIVER NETWORK 93-0969979

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	☐ Compensation committee ☐ Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	☐ Form 990 of other organizations ☐ Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		×
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		×
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		×
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
а	The organization?	5a		×
b	Any related organization?	5b		×
-	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
2	The organization?	6a		×
a	Any related organization?			×
b	If "Yes" on line 6a or 6b, describe in Part III.	6b		
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		×
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		×
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?			

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

				1099-NEC compensation		(D) Nontaxable	(E) Total of columns	(F) Compensation	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990	
RAJAN SHUKLA	(i)	201,800.	0.	0.	8,072.	0.	209,872.	0.	
1 PRESIDENT/CEO	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
2	(ii)								
	(i)								
3	(ii)								
	(i)								
4	(ii)								
	(i)								
5	(ii)								
	(i)								
6	(ii)								
	(i)								
7	(ii)								
	(i)								
8	(ii)								
	(i)								
9	(ii)								
	(i)								
10	(ii)								
	(i)								
11	(ii)								
	(i)								
12	(ii)								
	(i)								
13	(ii)								
	(i)								
14	(ii)			+			+	<u> </u>	
	(i)								
15	(ii)								
	(i)								
16	(ii)								

Schedule J (Form 990) 2023

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

2023

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Employer identification number

RIVER NETWORK 93-0969979
Pt VI, Line 11b: THE ORGANIZATION'S PROCESS TO REVIEW FORM 990. THE FORM IS
PREPARED BY THE CPA FIRM THAT AUDITS RIVER NETWORK'S FINANCIAL STATEMENTS, AND
THE DRAFT FORM IS THEN REVIEWED BY MANAGEMENT. PRIOR TO FILING, THE COMPLETE
FINAL DRAFT WAS MADE AVAILABLE TO ALL BOARD MEMBERS IN PDF FOR REVIEW, AND INVITING
COMMENTS OR QUESTIONS.
Pt VI, Line 15a: THE COMPENSATION PROCESS FOR TOP OFFICIAL COMPENSATION FOR
THE ORGANIZATION'S PRESIDENT WAS DETERMINED BY THE BOARD OF DIRECTORS USING AN
ANALYSIS OF COMPARABLE SALARIES FOR THAT POSITION.
Pt VI, Line 12c: ENFORCEMENT OF CONFLICTS POLICY. THE CONFLICT OF INTEREST POLICY
IS REVIEWED ON AN ANNUAL BASIS WITH BOARD MEMBERS. IN ADDITION, EACH BOARD MEEETING
BEGINS WITH DIRECTORS DECLARING ANY CONFLICT OR EVEN POTENTIAL CONFLICT (SUCH
AS MUTUAL WORK BETWEEN THEIR "HOME" ORGANIZATION AND RIVER NETWORK). ANY CONFLICT
IS DISCLOSED TO THE FULL BOARD, AND THE MEMBER RECUSES THEMSELVES FROM VOTING
ON ANY MATTER PRESENTING A CONFLICT.
Other: Pat IX, line 11g other expenses: Plan Ahead Events Boulder, Anthropocene
Alliance, Alba Watershed Consulting, LLC, Creative Force Ltd, Common Media Inc.,
Emory, Jorie, The Trustees of the University of Pennsylvania, Odom, Katie and
Lotic Hydrological, LLC.
Pt VI, Section C, Line 17:
State: AR
State: CA
State: CO
State: CT
State: DC
State: FL

Schedule O (LOTH 990) 2020	rage z
Name of the organization	Employer identification number
RIVER NETWORK	93-0969979
State: GA	
State: IL	
State: KY	
State: MA	
State: MD	
State: ME	